Amarillo Independent School District
Wolflin Elementary

2019-2020 Goals/Performance Objectives
Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district’s focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.
Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.
| Goal 1: Student Achievement: AISD will increase student achievement for all students. | 5 |
| Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service. | 6 |
| Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students. | 7 |
| Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment. | 8 |
| Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff. | 9 |
Goal 1: Student Achievement: AISD will increase student achievement for all students.

**Performance Objective 1:** By the end of the 2019-20 school year, At-Risk, Dyslexic, Migrant, ELL, Homeless, 504 Special Education, DAEP, and GT students will be monitored and served so that 80% meet or exceed the Approaches Grade Level standard on state assessments.

**Performance Objective 2:** By the end of the 2019-20 school year, teachers will meet the instructional needs of all students so that students reading on or above grade level increases from 68% to 75%.

**Performance Objective 3:** By the end of the 2019-20 school year, Wolflin students will increase STAAR writing scores from 65% to 79%.

**Performance Objective 4:** By the end of the 2019-20 school year, Wolflin students will increase the number of students scoring masters level on STAAR from 33% to 40%.
Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.

Performance Objective 1: By the end of the 2019-20 school year, 100% of Wolflin students will have the opportunity to explore careers through guidance lessons.

Performance Objective 2: For the 2019-20 school year, Wolflin Elementary will proactively support students when transitioning from grade level to grade level and to middle school so that 100% of students feel safe and successful in their new grade level.
Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.

Performance Objective 1: By the end of the 2019-20 school year, Wolflin staff will show fiscal responsibility by spending 100% of allocated funds aligned to campus goals.
Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.

Performance Objective 1: By the end of the 2019-20 school year, Wolflin Elementary students will increase attendance rates from 95.7 to 96.7%.

Performance Objective 2: By the end of the 2019-20 school year, Wolflin will provide a safe and positive environment for staff, students, and parents and 100% of the strategies for this objective will be implemented with fidelity.
Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.

**Performance Objective 1:** For the 2019-20 school year, 100% of Wolflin professional and paraprofessional staff will be highly qualified and 100% of professional staff will be state certified.

**Performance Objective 2:** By the end of the 2019-20 school year, the SBDM through the campus needs assessment will identify 100% staff development needs for campus and district initiatives.